M. LINDA WASTYN, Ph.D., CFRE, GPC

4215 East 60th Street, Suite 4 • Davenport, IA 52807 • (563) 424-1396 • Linda@WastynAssoc.com

EDUCATION

- Ph.D. Higher Education Administration, Illinois State University, Normal, IL, 2008 Dissertation: Why Alumni Don't Give: A Qualitative Study of What Motivates Non-Donors to Higher Education
- M.A. Speech Communication, University of Georgia, Athens, GA, 1990
 Thesis: Ronald Reagan's Rhetoric in Response to the Iran-Contra Affair: Considerations of Apologia
- B.A. Speech Communication and Theatre Arts and Politics, Wake Forest University, Winston-Salem, NC, 1986

CERTIFICATIONS

Certified Fundraising Executive (CFRE)
BoardSource Certificate in Nonprofit Board Consulting
Approved Trainer, Grant Professionals Association
Credentialed Grant Professional

FUNDRAISING EXPERIENCE

Owner and President, Wastyn & Associates, Inc., Davenport, IA 2011-present

- Independent consulting company that provides integrated organizational development and fundraising consulting and services to local and national clients
- Identify and provide grants development services including researching, editing and writing grant applications; provide other development writing including solicitation letters and case statements
- Plan and implement fundraising programs to help organizations fund their current and future needs
- Conduct fundraising feasibility studies for anticipated capital campaigns; manage capital campaigns
- Facilitate strategic planning processes to help organizations determine their future direction
- Develop, implement and analyze quantitative (e.g., surveys) and qualitative (e.g., focus groups, interviews) research programs to inform fundraising, strategic planning and branding initiatives
- Provide leadership and board development consulting, coaching, and presentations

Associate Vice President for Advancement, St. Ambrose University, Davenport, IA, 2008-2011

- Prioritize and develop corporate, foundation, and government proposals that raised \$17 million (average of \$1.2 million annually) for program development, scholarships, and capital improvements
- Work with lobbyist and Congressional representatives to secure federal appropriations of \$1.6 million
- · Administer grant-funded programs and budgets including submitting all required reports
- Write or edit development communication: e.g., case statements, articles, scripts, programs, letters, board reports, and internal reports of advancement activities
- Assisted Vice President to plan and manage a comprehensive campaign that raised \$82 million
- Plan and implement annual giving programs that raised \$2.4 million in programmatic (annual) giving in FY10, a 21% increase over the previous year
- Director of Operations for an advancement team of 18 that raised an average of \$7 million/year

<u>Director of Grants and Information Resources</u>, St. Ambrose University, Advancement Office, Davenport, IA, 1997-2008

Identify and develop applications for funding from corporate, foundation and government sources; write or edit development communication including case statements, proposals to individuals, and solicitation letters; develop prospect research program including hiring and overseeing first full-time prospect researcher and secretary; oversee database management which included a database conversion; manage gift processing function and staff

<u>Assistant Director of Development, Director of Foundation and Corporate Relations</u>, Bridgewater College, Bridgewater, VA, 1995-1997

Identify funding priorities; research potential corporate, foundation and government funding sources; draft and edit grant applications that raised approximately \$500,000, the most in the College's history; present to potential funding agencies; follow-up on submitted applications; report on funding outcomes; liaison between faculty, administrators and funding sources; write articles for quarterly alumni magazine

<u>Communication Specialist</u>, Department of Medicine, Division of Medical Oncology, University of Pittsburgh School of Medicine and Pittsburgh Cancer Institute, Pittsburgh, PA, 1990-1992

Assist faculty in grant application development for basic research and clinical studies; compose reports regarding research activities; review all manuscripts; coordinate division volunteers; schedule visits for faculty, visiting professors and fellowship candidate; schedule speakers for two weekly conferences; maintain division library database; conduct literature searches and provide technical assistance on MedLine

<u>Administrative Assistant</u>, Alcoholism and Genetics Research Program, Western Psychiatric Institute and Clinic, Department of Psychiatry, University of Pittsburgh School of Medicine, Pittsburgh, PA, 1987-1990

Fully responsible for all administrative functions of a federally funded research project including editorial assistance for all grants, manuscripts, correspondence; creating and maintaining data for more than 500 subjects; and assisted with subject recruitment

OTHER HIGHER EDUCATION EXPERIENCE

Lecturer, School of Journalism and Mass Communication, University of Iowa, Iowa City, IA, 2013-2017

- Fundraising and Philanthropy Communication Program (2014-2016)
 - o Teach Communication and Public Relations and Philanthropy in the Digital World classes
 - o Develop and teach a new course in Fundraising Fundamental
 - o Assist in planning the first Fundraising and Philanthropy Conference
 - o Develop internship and alumni engagement programs
 - o Manage Visiting Professionals Program
- Master of Strategic Communication Program (2013-2017): Teach Strategic Planning for the Communication Professional and Fundamentals of Strategic Communication via distance education platform (Adobe Connect)

Facilitator, University Strategic Planning Committee, St. Ambrose University, Davenport, IA, 2005-2011

Plan and facilitate university-wide strategic planning committee including a redesign of the process to broaden input; articulate a university vision; complete and implement a 5-year strategic plan

Adjunct Instructor, St. Ambrose University, Davenport, IA, 1999-2001, 2007-2017

Teach graduate organizational leadership classes (*Planning Strategically*, *Women in Leadership, Strategic Communication*, *Leadership Communication*, and *Organizational Theory*: 2007-2017) and undergraduate communication classes (*Public Speaking* and *Interpersonal Communication*: 1999-2001) on a part-time, as needed basis

<u>Instructor and Assistant Director of Debate</u>, School of Speech Communication, James Madison University, Harrisonburg, VA, 1992-1995

Plan and teach *Public Speaking, Interpersonal Communication, Argument*, and *First-Year Seminar* classes. Assist in administering and coaching a national, intercollegiate debate program; responsible for debate team public relations; assist in recruitment and special event planning

<u>Editorial Assistant</u>, *Current Cancer Therapeutics*, edited by John Kirkwood, M.D., Michael Lotze, M.D., and Joyce Yasko, R.N., Ph.D. (Freelance position), 1991-1993

Provide complete editorial assistance: schedule meetings; provide research material; liaison between book editors, publishers and section editors; edit manuscripts

<u>Adjunct Instructor</u>, Department of Communication and Rhetoric, College of General Studies, University of Pittsburgh, PA, 1987-1992

Planned and taught Public Speaking and Argument classes on a part-time, as needed basis

PUBLICATIONS

Wastyn, M.L., "Why Alumni Don't Give: A Qualitative Study of What Motivates Non-Donors to Higher Education," *International Journal of Educational Advancement*, 2009 9(2): 96-108.

Wastyn, R.O. & **Wastyn, M.L.**, "Argument within a Scientific Debate: The Case of the DRD2 Allele as a Gene for Alcoholism," *Argumentation and Advocacy*, Summer 1997 34(1): 13-27.